

# CURRENT LIST

## of those who choose not to pay their fair share

The following is a list of ex-UAW members who used to belong to Local 412 and are now not paying their fair share. What this means is that they have elected to quit paying union dues, but are still benefitting by continued representation by the union. Whether we feel this is fair or not, it is permitted to happen because of this continued attack on unions. Despite the fact that some individuals do not see the value, 98.4% of our membership that is eligible to opt out of the union has chosen not to do so.

The reason why we are publishing the names is so that each active Member, Elected and Appointed Official is aware of who is no longer permitted to attend any union functions or activities in addition to being ineligible for additional benefits as a condition of their choice to leave the union.

### ***These conditions will apply to those who have chosen not to pay their fair share:***

- You will not be eligible to run for elections such as Local Officer, Unit Officer, Joint Council Delegate, serve on any Local Committees, Local Councils, or UAW Constitutional Convention Delegates.
- You will not be eligible for any International, Local or Unit Appointments.
- You will not be eligible to attend any union functions paid for by dues paying members including any meetings, picnics, outings, Christmas parties, retiree events, or any activity sponsored by the union. The above aforementioned is not to be constructed as all-inclusive as to what "union activities" are.
- If at any time you wish to rejoin UAW Local 412, you will be required to pay all unpaid dues and/or dues in arrears as well as an initiation fee.
- Your name will be put on a list of all names of those members deciding to opt out of UAW Local 412 and will be made public.
- Local and International by-laws do not apply to you anymore.
- If you decide to rejoin UAW Local 412, it will be allowed only in the months of March and August of any particular year.

### ***ex-UAW members not paying their fair share...***

Unit 01 ... Robert Patchett	Unit 75 ... Rene Hewitt-Lichota
Unit 30 ... Jessica Brooks	Unit 75 ... Cole Shoemaker
Unit 39 ... Kelly Cosgrove	Unit 85 ... Patricia Caldwell
Unit 39 ... Lori Dunlop	Unit 85 ... Sharnella Clark
Unit 39 ... Nancy Ryan	Unit 85 ... Mariya Gesina
Unit 49 ... Kelly Heinz	Unit 85 ... Lorrie Huberts
Unit 49 ... Joseph McBratnie	Unit 85 ... Amanda Lince
Unit 52 ... Susan Brooks	Unit 85 ... Gorgi Matovski
Unit 61 ... Jacquelyn Andree	Unit 85 ... Jason Mellon
Unit 61 ... Pennie Bentley	Unit 85 ... Kaela Mellon
Unit 61 ... Rebecca Concepcion	Unit 85 ... Nagham Najor
Unit 61 ... Hannah Lahring	Unit 85 ... Christopher A. Petty
Unit 61 ... Julie McCall	Unit 85 ... Randall Primeau
Unit 61 ... Ashley McIntosh	Unit 85 ... Mary Ellen Reynolds
Unit 61 ... Michelle Murphy	Unit 85 ... Adam Robovitsky
Unit 61 ... Rita Newell	Unit 85 ... Jeffrey A. Rossetto
Unit 61 ... Hester Poe	Unit 85 ... Linda Szumanski
Unit 61 ... Ricardo Reyes	Unit 85 ... Marideth Thomas
Unit 61 ... Thomas Schlegelmilch	Unit 85 ... Thomas A. Toland
Unit 75 ... Sherry Devos	Unit 85 ... Cristine Vitale
Unit 75 ... Renai Edwards	Unit 85 ... Subrena F. Whaley
Unit 75 ... Patricia Hansen	

***...they have chosen to quit paying union dues while still benefitting by continued representation by the union.***

As we have just completed negotiations for approximately 2,400 employees from Chrysler and General Dynamics belonging to UAW Local 412, we have had only one person decide to opt out of paying dues. Although this person made substantial gains economically from these negotiations, he has chosen to quit paying his fair share. On the positive side, with only one person deciding not to pay their fair share anymore says a lot about the strength and solidarity of our membership and Local 412.

**Robert Patchett** will benefit directly from these negotiations by approximately **\$24,000** during the next four years and bonuses ranging from **\$4,000** to **\$13,000**, which does not include thousands in profit sharing.

I hope there is one thing that we can all take from this. Please do not share any tools, knowledge or support for any of these employees who choose not to pay their fair share. To all of our newer hired employees, please stick together and stand united as one, because through my many years of experience, I have learned that the only way we can benefit as a middle class is to stand together and negotiate together.