

Michigan Education Association

Nonmember Informed Consent Form

Please initial each item to indicate that you read and understand that by declining or resigning membership in the MEA/NEA, you will not receive any of the following benefits of membership:

I will not belong to the organization that is the collective voice for Michigan public schools, school employees, and students.

I will not receive \$1 million employment liability insurance. If I am sued for events in the workplace, I will be responsible for my own legal defense and payment of any judgment.

I will not be eligible for legal services for improper evaluation (if certified teacher).

I will not be eligible for legal services if I am unlawfully laid off or my employer unlawfully fails to recall me (if certified teacher).

I will not have a voice in or be able to participate in any local association meetings and social events.

I will not be able to vote on contract ratification, election of officers, or any other Association matter.

I will not be able to serve on a local bargaining team. I will not be allowed to provide my input into negotiations of my local association contract.

I will not be eligible to attend MEA or NEA training on special education, employment law, bargaining, legal issues, common core, evaluation, grievance processing, leadership development, etc.

I will not receive \$1,000 for criminal representation due to notification that a police agency is investigating me for alleged criminal conduct arising out of my employment duties.

I will not receive \$35,000 reimbursement for legal fees/costs for the defense of criminal proceedings arising out of my employment for allegations of corporal punishment or if exonerated regarding other criminal allegations.

I will not be able to hold office at the state, local, or national association level.

I will not be able to attend MEA or NEA sponsored trainings.

I will not be able to attend local association sponsored trainings.

I will not be able to attend MEA or NEA conferences including but not limited to Bargaining and Public affairs conference, Summer Leadership Conference, Higher Education conference, or ESP conference.

I will not be eligible for legal services for unemployment claims

I will not be eligible for legal services for tenure claims

I will not be eligible for legal services for certification issues

I will not be eligible for legal services for retirement issues

I will not be eligible for legal services for wage and hour claims

I will not receive legal assistance if I am criminally charged related to my employment.

I will not be eligible for legal services for discrimination claims arising out of my employment (including but not limited to union activity, race, color, sex, religion, national origin, age, disability, height, weight, marital status).

I will not be eligible for free online professional development.

I will not be eligible for advice on employment related statutory rights.

I will not be eligible to receive assistance in obtaining National Board Certification.

I will not be eligible for the following benefits and services:

MEA Advantage members only discounts, the MEA Voice, NEA Today, and other MEA or NEA communications, discounted personal legal services through the Goodman Acker law firm, MEA Financial Services discounts on auto insurance, MEA Financial Services discounts on homeowners insurance, MEA Financial Services discounts on long-term care insurance, MEA Financial Services no fee low interest VISA card, MEA Financial Services financial investments programs, local access to an MEA Financial Services representative, NEA Member Benefits free term life insurance, NEA Member Benefits home financing program, NEA Member Benefits student loan program, NEA Member Benefits personal loan program, NEA Member Benefits auto purchase program, NEA Member Benefits Jeep preferred pricing plan, NEA Member Benefits magazine service, NEA Member Benefits Academy online learning, NEA Member Benefits click and save discounts.

I understand that by declining or resigning membership, I have no right or access to any of the above. I also recognize and agree that continuing membership in the Association may only be terminated when such a request is submitted to the Association in writing, signed by the member and postmarked between August 1 and August 31 of the year preceding the designated membership year. See, MEA Bylaws, I.

Name (please print) _____ Date _____

Signature _____

Rev.6.22.14