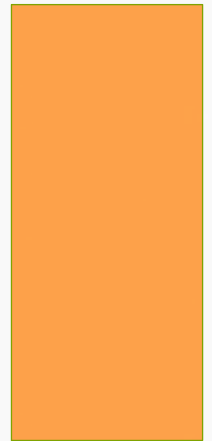


# UNION MEMBERSHIP HAS BENEFITS

WHY SHOULD I REMAIN IN FEA, MEA, and NEA?



# MEMBERSHIP

- FEA Bylaws Article V Section C states:
- Active members of the FEA shall also be members of the National Education Association and the Michigan Education Association.
- There is not an option for teachers to chose which association(s) to join.

# BENEFITS OF FEA MEMBERSHIP

- FSTDIP (Formerly Sick Bank)
  - MEA legal has confirmed the the FSTDIP program is a member benefit
  - Non-members are not eligible for the program

# BENEFITS OF FEA MEMBERSHIP

- Professional Development Tracking
  - Beginning September 1, 2012, new rules went into effect allowing teachers to use Professional Development for recertification purposes.
  - FEA will keep track of each building's annual Professional Development.
  - Non-members will not have access to this information and will be responsible for their own record keeping.

# BENEFITS OF FEA MEMBERSHIP

- Voting rights
  - Only FEA members will receive any surveys for contract negotiation.
  - Only FEA members will be able to attend the General Membership meetings to discuss TA.
  - Only FEA members will receive a ratification ballot to vote on a TA.
  - Only FEA members will be able to vote for FEA officers and representatives.

# BENEFITS OF FEA MEMBERSHIP

- FEA Representation
  - FEA members will receive representation on all matters including:
    - Contractual issues
    - Evaluations
    - Parental complaints
    - Discipline
    - Classroom assignment
    - Lay-off
  - Non-members will receive representation on matters only related to contractual issues

# BENEFITS OF MEA MEMBERSHIP

- \$1,000,000 Personal Liability Insurance
  - Civil and Criminal cases
- In this day and age teachers must protect themselves from financial liabilities.
- We have all experienced unhappy students or parents at some point; all it takes is one of them to even claim something inappropriate has happened and we now must defend ourselves.

# BENEFITS OF MEA MEMBERSHIP

- Legal Council
  - MEA provides members with legal council who specializes in educational law.
    - Job related criminal and civil issues
    - Unemployment issues
    - Certification issues
    - Retirement issues
    - Discrimination
    - Teacher tenure
  - Three hours of attorney fees will cover the cost of membership.
- In the last 10 years, 3 FEA members have required the use of attorneys in school related issues.



# BENEFITS OF MEA MEMBERSHIP

- Pro-education advocacy
  - MEA is an active lobby in Lansing for pro-public education and pro-educator issues.
  - While MEA lobbyists haven't been able to fully change the agenda in Lansing, they have been able to mitigate the impacts of the agenda by working to change policy from the originally introduced bills.

# BENEFITS OF MEA MEMBERSHIP

- Financial Services
  - Discounts
    - Group auto
    - Group homeowners
    - Long Term Care Insurance
    - Hotels and restaurants
  - MEA investment programs
  - MEA Financial Representatives

# BENEFITS OF NEA MEMBERSHIP

- NEA Life Term Insurance (no additional cost)
- Discounts
  - Car purchases
  - Magazines
  - Loan programs