



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Northwest Education Services
-and-
Instructional Support Staff Association
-and-
Michigan Education Association**

MERC Case No.: 24-B-0347-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Instructional Support Staff Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All teacher assistants, behavior support assistants and paraprofessionals employed by the Northwest ED Intermediate School District.

Excluded Employees: Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Tinamarie Pappas
Commission Chair
April 30, 2024

COPY TO:
Northwest Education Services
Instructional Support Staff Association
Michigan Education Association
Mediation Office
File