

Subject: RE: MHBCCC Discussion Meeting

From: "Nick Ciaramitaro" [REDACTED]

Date: Mon, Oct 05, 2009 8:38 pm

To: [REDACTED], [REDACTED], [REDACTED]
[REDACTED], [REDACTED], [REDACTED]
Cc: [REDACTED], [REDACTED], [REDACTED]
[REDACTED]

As I am sure Herb informed all of you, I was called to a meeting (unexpectedly) with the Governor and the Speaker at the last minute on the budget crisis. That's why I was unable to attend. I do apologize for my absence but would hope all would understand that the budget crisis has to take precedence inasmuch as the entire program would cease to exist without resolution of that question. I discussed the issues with Herb concerning the budget and legislative issues surrounding child care ahead of time and am certain that he represented AFSCME and me ably. I had no one to attend the other meeting which was held at the same time.

--Nick C.

From: [REDACTED]

Sent: Monday, October 05, 2009 5:01 PM

To: [REDACTED], [REDACTED], [REDACTED]

Cc: [REDACTED], [REDACTED], [REDACTED], [REDACTED], [REDACTED], [REDACTED], [REDACTED], [REDACTED], [REDACTED], [REDACTED], [REDACTED], [REDACTED]

Subject: Re: MHBCCC Discussion Meeting

To all,

This meeting was held today. I cannot express, how disappointed i am at how it turned out. More than disappointed i am insulted.

Permit me to explain my position:

1. I along with all my colleagues on the board serve for free. let me say that again for free. We are volunteers. For two of the three years, we served we have traveled the state without even being remibursed for the expenses we incurred. We are due some respect for our work and our contribution.
2. We have a well established protocol for conducting our busines which has developed over time in accordance with our contract and common courtesy. Herb and Grant, at the union's direction, are the contacts for CCPTM. Issues which require resolution are to be addressed to our Executive Director who by contract will address the DHS if she cannot resolve them herself.
3. Without any contact with MHBCCC, myself, Elizabeth Jordan our executive director or any board member, Nick demands a meeting with CCPTM, DHS and the Board through the LT. GOVERNORS office.
4. When i expressed in writing my concern about this, Nick assured me by email that issues to be addressed had to do with policy and other matters related to the legislature and clarifying roles. I can forward a copy of that email if needed.
5. Today after driving for 90 miles and hour and 20 minutes one way. I arrive at the meeting to discover Nick is not there and that he is not coming.
6. Herb Sanders, alone, is there and he has 4 items which he wishes to discuss:
 1. Data formats

- 2. Dues transfer
- 3. State Budget (which he said was no longer an issue)
- 4. impact of budget on reimbursement rates.

While legitimate issues for discussion, none of these with the possible exception of State Budget, is a policy or legislative matter or addresses a clarification of roles. Moreover all of these issues could have been addressed with a phone call, an email or meeting between Herb and/or Grant and Elizabeth. Without involving me (180 miles and 4 hours of my time) or anyone else except those designated to resolve these issues.

7. It is the height of disrespect for someone to call for a meeting at which they not only do not attend but make no attempt to contact those who have to travel great distances to attend.

So let me state for the record. I directed Elizabeth to leave this meeting as did I. I informed Herb that he has the right and authority to address these issues to Elizabeth and to expect to receive a timely response and that, as agreed, we would, as we have in the past, do exactly that.

This matter from the call to the Lt. Governor at its inception to conclusion with Nick not showing up, was inconsiderate, irresponsible, disrespectful, uninformed, unacceptable and unnecessary.

In the future i hope those who are on the periphery of this process would take the time to consult members of their own organization or members of the MHBCCC who always make themselves available before flexing their influence to ask for something that they already have.

Common decency should have made this email unnecessary. I believe Nick owes all involved an apology.

Larry

-----Original Message-----

From: Nick Ciaramitaro <[REDACTED]>
 To: [REDACTED]; [REDACTED]; [REDACTED]
 Cc: [REDACTED]; [REDACTED]
 Sent: Fri, Sep 11, 2009 2:31 pm
 Subject: RE: MHBCCC Discussion Meeting

Larry,

Both Grant Grace and Herb Sanders should be invited. As I am the one who requested the meeting. I had indicated to Linda that I would advise them of the meeting which is why she did not include them on this e-list.

--Nick C.

From: [REDACTED] [REDACTED]
 Sent: Friday, September 11, 2009 1:32 PM
 To: [REDACTED]; [REDACTED]; [REDACTED]

Cc: [REDACTED]
Subject: Re: MHBCCC Discussion Meeting

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From: Linda Wheeler <[REDACTED]>
To: [REDACTED]
Cc: Lisa Brewer-Walraven <[REDACTED]>; Amy Dillon <[REDACTED]>
Sent: Fri, Sep 11, 2009 1:24 pm
Subject: MHBCCC Discussion Meeting

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Linda Wheeler
Chief Deputy Director's Office
Michigan Dept. of Human Services
Phone - [REDACTED]
Fax - [REDACTED]

[Print](#) | [Close Window](#)

Subject: [FWD: Re: MHBCCC Discussion Meeting]

From: [REDACTED]

Date: Wed, Oct 07, 2009 8:20 am

To: [REDACTED]



D. Elizabeth Jordan, Ph.D.
Executive Director

----- Original Message -----

Subject: Re: MHBCCC Discussion Meeting

From: [REDACTED]

Date: Mon, October 05, 2009 5:00 pm

To: [REDACTED], [REDACTED], [REDACTED]

Cc: [REDACTED], [REDACTED], [REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

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Common decency should have made this email unnecessary. I believe Nick owes all involved an apology.

Larry

-----Original Message-----

From: Nick Ciaramitaro [mailto:nicci@mhccc.org]
 To: [redacted]; [redacted]; [redacted]
 Cc: [redacted]; [redacted]
 Sent: Fri, Sep 11, 2009 2:31 pm
 Subject: RE: MHBCCC Discussion Meeting

Larry,

Both Grant Grace and Herb Sanders should be invited. As I am the one who requested the meeting, I had indicated to Linda that I would advise them of the meeting which is why she did not include them on this e-list.

--Nick C.

From: [redacted] [mailto:[redacted]]
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 To: [redacted]; [redacted]
 Cc: [redacted]; [redacted]
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Important to support our agreed upon procedures for discussions which would involve the two reps.

Is there anymore information on the meetings subject matter?

thanks

Larry

-----Original Message-----

From: Linda Wheeler <[REDACTED]>

To: [REDACTED]; [REDACTED]

Cc: Lisa Brewer-Walraven <[REDACTED]>; Amy Dillon <[REDACTED]>

Sent: Fri, Sep 11, 2009 1:24 pm

Subject: MHBCCC Discussion Meeting

Stanley Stewart asked me to schedule a meeting regarding the above mentioned topic. Participants will be: Walt Herzig, Stanley Stewart, Lisa Brewer-Walraven, Nick Ciaramitaro, Larry Simmon and Elizabeth Jordon.

I have checked calendars here with Walt Herzig, Stanley Stewart and Lisa Brewer-Walraven and they are available on September 23rd - 11:30-1:00 or from 3:00-5:00. Will September 23rd at these times work for you? After I hear from you, I will send another email to confirm the date, time and location. Thank you.

Linda Wheeler

Chief Deputy Director's Office

Michigan Dept. of Human Services

Phone - [REDACTED]

Fax - [REDACTED]

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Subject: Re: MHBCCC Discussion Meeting

From: [REDACTED]

Date: Sun, Sep 13, 2009 11:20 pm

To: [REDACTED]

Cc: [REDACTED]

Thank you Nick, this very helpful for me in scoping the meeting we are trying to establish. The council is certainly interested in participating in the public policy discussion and look forward to doing so in a collective manner.

I would say that when a request comes from "above" such as this one did as opposed to a contact from your office to ours, that is where my feeling of being called on the carpet originates. The council for one did not require the Lt. Gov. In order to welcome a meeting with AFSCME. I hope one of the outcomes of this meeting is that you will feel comfortable reaching out directly to us through our Exec Dir or me, as council chair. We are always available to work together to advance the issues of well being for our children and their home care providers.

We do seem to have a problem with the proposed meeting time on tuesday. Dr. Jordan cannot do 11am and I cannot do 3pm.

It seems we are looking at another day. I am available any other day that week or the following week, mon, wed (not the 23rd afternoon), thurs or friday morning or afternoon.

thanks Nick I appreciate you taking the time to clarify,
Larry

-----Original Message-----

From: Nick Claramitara [REDACTED]

To: [REDACTED]

Cc: [REDACTED]

Sent: Sun, Sep 13, 2009 12:57 am

Subject: RE: MHBCCC Discussion Meeting

Larry,

I think you may have misinterpreted this discussion. There are two separate things going on involving child care (maybe three):

- On matter relating to the contractual relationship between CCPTM and MHBCCC, the process established makes sense and I hope is working. You are correct that Herb and Grant speak for the union with the Council on collective bargaining matters. I have no intention of involving myself on issues of contract negotiations, contract implementation, grievances, etc. I am sorry that you feel you are somehow being called "on the carpet." That certainly is not my intention. Nor is it my intention or desire to call anyone else "on the carpet."
- On matters involving legislation and public policy, at the direction of President Garrett and Secretary Treasurer Roehrig, in consultation with our Executive Board, I speak for Michigan AFSCME Council 25.

As you know, CCPTM and MHBCC are somewhat unusual entities. As our economy changes, representation of workers must evolve. In most instances, employees of a particular employer band together in a union and negotiate wages, hours and terms and conditions of employment with a given employer. Here, a group of people who provide a critical public service as independent contractors are reimbursed for their labors by the State. In order to deal with working conditions, the Department of

Human Services and Mott Community College, under the auspices of the Urban Cooperation Act, created a Council to act as an employer of record to negotiate provisions. Much of that contract however is dependent on legislative or administrative action by the State of Michigan. In many ways this is an experiment with little guidance from statute and virtually no administrative or judicial precedent to follow.

The relationship between the union and MHBCC is fairly clear and being worked out in the manner you indicate.. The relationship between the Department and the Council is one governed by the Interlocal Agreement referenced in the above paragraph and a transfer agreement adopted by the Department. And much of the "wages, hours and terms and conditions of employment" addressed by the collective bargaining agreement are, by the terms of the contract itself, "subject to appropriation." Public action, obviously, is of interest to the Executive Office and to AFSCME.

The Interlocal Agreement came about at the recommendation of Michigan AFSCME and the UAW with the support of the Executive Office. The role of the Department, the role of the Council, state appropriations, state law, and department rules and regulations remain matters of "legislation and public policy" on which Michigan AFSCME weighs in through the legislative and political processes.

A number of issues have arisen that cannot be addressed through the collective bargaining process and that are subjects of legislation and public policy. Some of those issues are of concern to the two unions that organized child care providers. The Lt. Governor's office, as part of the current Administration have an interest in these issues as well. The Department is deeply involved in these issues and I would hope the Council is concerned as well. To deal with these legislative and public policy issues, I suggested that these interested parties meet and the Lt. Governor's office helped in getting it to happen expeditiously.

--Nick C.

From: [REDACTED]
Sent: Friday, September 11, 2009 2:42 PM
To: [REDACTED]
Cc: [REDACTED]
Subject: Re: MHBCCC Discussion Meeting

I am confused. I thought Herb and Grant spoke for the union, and that we working out roles and responsibilities is exactly what we have been doing in the meetings, emails, phone calls with Herb, Grant, Elizabeth and me.

What exactly is Nick's role and responsibility. Of course i will meet with whomever the Lt. Governor's office requests me to meet. I do want to be clear, we have a method for addressing issues, that does not involve the Lt. Governor, Governor, Dir or Deputy Dir except on matters that have failed to be resolved at the level of the council.

Perhaps i am wrong but this feels like an end around or a calling on the carpet. If it is we have a problem.

I have been instructed by the union in writing that the spokespersons for CCPTM are Herb and Grant. If that is changing then they need to communicate that to me in writing. If it hasn't then anything discussed in this meeting in their absence is merely dialogue, which while it may make us feel better, does nothing for working the through the myriad thicket of issues that confront our efforts

to create better futures for our children.

< div>
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Larry

-----Original Message-----

From: Lisa Brewer-Walraven <[redacted]>
To: [redacted] Linda Wheeler
<[redacted]>
Cc: Amy Dillon <[redacted]>
Sent: Fri, Sep 11, 2009 2:19 pm
Subject: Re: MHBCCC Discussion Meeting

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We can confirm this with him when we set the date and time - that he needs to include them.

The Lt. Govs office directly called Stanley Stewart about scheduling this. My understanding is that Nick wants everyone in the room to clarify roles and responsibilities..

Lisa

>>> [redacted] 09/11/2009 1:31 PM >>>

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Chief Deputy Director's Office
Michigan
Dept. of Human Services
Phone - [REDACTED]
Fax - [REDACTED]

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Larry

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Chief Deputy Director's Office
Michigan Dept. of Human Services
Phone - [REDACTED]
Fax - [REDACTED]

Subject: Re: MHBCCC Discussion Meeting

From: [REDACTED]

Date: Fri, Sep 11, 2009 2:41 pm

To: [REDACTED]

Cc: [REDACTED]

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To: [REDACTED] Linda Wheeler [REDACTED]

Cc: Amy Dillon [REDACTED]

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To: [REDACTED], [REDACTED], [REDACTED], "Linda Wheeler"

Cc: "Amy Dillon" [REDACTED]

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