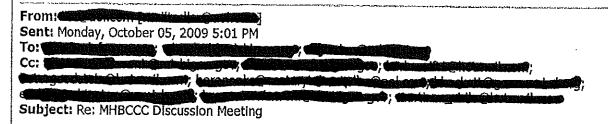


As I am sure Herb informed all of you, I was called to a meeting (unexpectedly) with the Governor and the Speaker at the last minute on the budget crisis. That's why I was unable to attend. I do apologize for my absence but would hope all would understand that the budget crisis has to take precedence inasmuch as the entire program would cease to exist without resolution of that question. I discussed the issues with Herb concerning the budget and legislative issues surrounding child care ahead of time and am certain that he represented AFSCME and me ably. I had no one to attend the other meeting which was held at the same time.

--Nick C.



To all,

This meeting was held today. I cannot express, how disapppointed i am at how it turned out. More than disappointed i am insulted.

Permit me to explain my position:

- 1. I along with all my colleagues on the board serve for free. let me say that again for free. We are volunteers. For two of the three years, we served we have traveled the state without even being remibursed for the expenses we incurred. We are due some respect for our work and our contribution.
- 2. We have a well established protocol for conducting our busines which has developed over time in accordance with our contract and common courtesy. Herb and Grant, at the union's direction, are the contacts for CCPTM. Issues which require resolution are to be addressed to our Executive Director who by contract will address the DHS if she cannot resolve them herself.
- 3. Without any contact with MHBCCC, myself, Elizabeth Jordan our executive director or any board member, Nick demands a meeting with CCPTM, DHS and the Board through the LT. GOVERNORS office.
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- 6. Herb Sanders, alone, is there and he has 4 items which he wishes to discuss:
 - 1. Data formats

- 2. Dues transfer
- 3. State Budget (which he said was no longer an issue)
- 4. impact of budget on reimbursment rates.

While legimate issues for discussion, none of these with the possible exception of State Budget, is a policy or legislative matter or addresses a clarification of roles. Moreover all of these issues could have been addressed with a phone call, an email or meeting between Herb and/or Grant and Elizabeth. Without involving me (180 miles and 4 hours of my time) or anyone else except those designated to resolve these issues.

7. It is the height of disrespect for someone to call for a meeting at which they not only do not attend but make no attempt to contact those who have to travel great distances to attend.

So let me state for the record. I directed Elizabeth to leave this meeting as did I. I informed Herb that he has the right and authority to address these issues to Elizabeth and to expect to receive a timely response and that, as agreed, we would, as we have in the past, do exactly that.

This matter from the call to the Lt. Governor at its inception to conclusion with Nick not showing up, was inconsiderate, irresponsible, disrepectful, uninformed, unacceptable and unnecessary.

In the future i hope those who are on the periphery of this process would take the time to consult members of their own organization or members of the MHBCCC who always make themselves available before flexing their influence to ask for something that they already have.

Common decency should have made this email unnecessary. I believe Nick owes all involved an apology.

Larry

----Original Message----

From: Nick Ciaramitaro

Sent: Fri, Sep 11, 2009 2:31 pm

Subject: RE: MHBCCC Discussion Meeting

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----Original Message-----From: Linda Wheeler

To: Cc: Lisa Brewer-Walraven <

>; Amy Dillon

Sent: Fri, Sep 11, 2009 1:24 pm

Subject: MHBCCC Discussion Meeting

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I have checked calendars here with Walt Herzig, Stanley Stewart and Lisa Brewer-Walraven and they are available on September 23rd - 11:30-1:00 or from 3:00-5:00. Will September 23rd at these times work for you? After I hear from you, I will send another email to confirm the date, time and location. Thank you.

Linda Wheeler Chief Deputy Director's Office Michigan Dept. of Human Services

Phone - Fax -

Print | Close Window

Subject: [FWD: Re: MHBCCC Discussion Meeting]

From: department of the last o Date: Wed, Oct 07, 2009 8:20 am

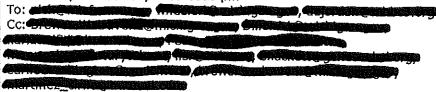


D. Elizabeth Jordan, Ph.D. **Executive Director**

Subject: Re: MHBCCC Discussion Meeting From:

Date: Mon, October 05, 2009 5:00 pm

----- Original Message -----



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--Nick C.

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Sent: Friday, September 11, 2009 1:32 PM

To:

Subject: Re: MHBCCC Discussion Meeting

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To: C: Lisa Brewer-Walraven <--->; Amy Dillon

Sent: Fri, Sep 11, 2009 1:24 pm Subject: MHBCCC Discussion Meeting

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Linda Wheeler
Chief Deputy Director's Office
Michigan Dept. of Human Services
Phone -

Fax -

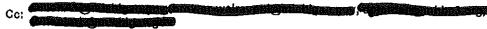
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Subject: Re: MHBCCC Discussion Meeting

From:

Date: Sun, Sep 13, 2009 11:20 pm

To:



Thank you Nick, this very helpful for me in scoping the meeting we are trying to establish. The council is certainly interested in participating in the public policy discussion and look forward to doing so in a collective manner.

I would say that when a request comes from "above" such as this one did as opposed to a contact from your office to ours, that is where my feeling of being called on the carpet originates. The council for one did not require the Lt. Gov. In order to welcome a meeting with AFSCME. I hope one of the outcomes of this meeting is that you will feel comfortable reaching out directly to us through our Exec Dir or me, as council chair. We are always available to work together to advance the issues of well being for our children and their home care providers.

We do seem to have a problem with the proposed meeting time on tuesday. Dr. Jordan cannot do 11am and I cannot do 3pm.

it seems we are looking at another day. I am available any other day that week or the following week, mon, wed (not the 23rd afteroon), thurs or friday morning or afternoon.

thanks Nick I appreciate you taking the time to clarify, Larry

----Original Message---From: Nick Claramitaro

Cc: Sent: Sun, Sep 13, 2009 12:57 am

Subject: RE: MHBCCC Discussion Meeting

Larry,

To:

I think you may have misinterpreted this discussion. There are two separate things going on involving child care (maybe three):

- On matter relating to the contractual relationship between CCPTM and MHBCCC, the process established makes sense and I hope is working. You are correct that Herb and Grant speak for the union with the Council on collective bargaining matters. I have no intention of involving myself on issues of contract negotiations, contract implementation, grievances, etc. I am sorry that you feel you are somehow being called "on the carpet." That certainly is not my intention. Nor is it my intention or desire to call anyone else "on the carpet."
- On matters involving legislation and public policy, at the direction of President Garrett and Secretary Treasurer Roehrig, in consultation with our Executive Board, I speak for Michigan AFSCME Council 25.

As you know, CCPTM20and MHBCC are somewhat unusual entities. As our economy changes, representation of workers must evolve. In most instances, employees of a particular employer band together in a union and negotiate wages, hours and terms and conditions of employment with a given employer. Here, a group of people who provide a critical public service as independent contractors are reimbursed for their labors by the State. In order to deal with working conditions, the Department of

Human Services and Mott Community College, under the auspices of the Urban Cooperation Act, created a Council to act as an employer of record to negotiate provisions. Much of that contract however is dependent on legislative or administrative action by the State of Michigan. In many ways this is an experiment with little guidance from statute and virtually no administrative or judicial precedent to follow.

The relationship between the union and MHBCC is fairly clear and being worked out in the manner you indicate.. The relationship between the Department and the Council is one governed by the Interlocal Agreement referenced in the above paragraph and a transfer agreement adopted by the Department. And much of the "wages, hours and terms and conditions of employment" addressed by the collective ba rgaining agreement are, by the terms of the contract itself, "subject to appropriation." Public action, obviously, is of interest to the Executive Office and to AFSCME.

The Interlocal Agreement came about at the recommendation of Michigan AFSCME and the UAW with the support of the Executive Office. The role of the Department, the role of the Council, state appropriations, state law, and department rules and regulations remain matters of "legislation and public policy" on which Michigan AFSCME weighs in through the legislative and political processes.

A number of issues have arisen that cannot be addressed through the collective bargaining process and that are subjects of legislation and public policy. Some of those issues are of concern to the two unions that organized child care providers. The Lt. Governor's office, as part of the current Administration have an interest in these issues as well. The Department is deeply involved in these issues and I would hope the Council is concerned as well. To deal with these legislative and public policy issues, I suggested that these interested parties meet and the Lt. Governor's office helped in getting it to happen expeditiously.

--Nick C.

Sent: Friday, September 11, 2009 2:42 PM

Subject: Re: MHBCCC Discussion Meeting

I am confused. I thought Herb and Grant spoke for the union, and that we working out roles and responsibilties is exactly what we have been doing in the meetings, emails, phone calls with Herb, Grant, Elizabeth and me.

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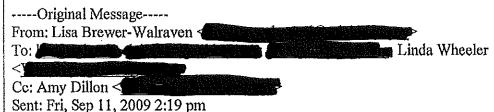
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Larry



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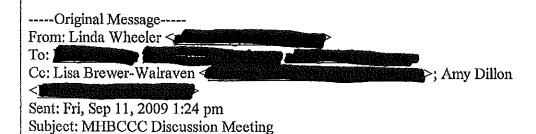
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Linda Wheeler Chief Deputy Director's Office

Michigan

Dept. of Human Services

Phone -

Fax - (

Subject: RE: MHBCCC Discussion Meeting

From: "Nick Claramitaro"

Date: Fri, Sep 11, 2009 4:00 pm

To: "Lisa Brewer-Walraven" (Inda Wheeler'" <

Cc: "'Amy Dillon'"

Lisa is partly correct. I contacted the Lt. Governor's office after requesting the meeting with both Stanley and with Lisa unsuccessfully and after CCPTM representatives from both the UAW and AFSCME contacted Mr. Simmons during a discussion on the delay in transfer of dues. Larry indicated to Herb that the delay was due to an "overpayment" in May and that he was working it out for the next transfer. We can't quite understand how an overpayment could occur as we were of the opinion that the MHBCCC was basically simply transferring money received from the Department. Lisa indicated that transfers from the Department to MHBCC occur every two weeks. To avoid miscommunication I asked Stanley to set up a meeting with all parties together at the same time. Larry referred me to Lisa who suggested I talk to Linda who indicated Stanley would not be available. I asked the Lt. Governor's office to see if he could prevail upon the Department to expedite the meeting. As we are now looking at a meeting that comes about 4 weeks after my initial request that was not as successful as I would have liked but everyone's schedules being what they are I appreciate the effort.

Both a supplemental appropriation and next year's budget have become entangled in new allegations of fraud by Stanley and by Rep. Spade. Since I am not aware of any such incidents we should add the topic to our discussion Key legislators are being told are raising concerns which is jeopardizing appropriations. Chair Cushingberry put a supplemental appropriation bill on hold until 9-24 and the fiscal year ends Sept 30. Time is therefore of the essence.

-- Nick C.

From: Lisa Brewer-Walrayen

Sent: Friday, September 11, 2009 2:19 PM

To: As a control of the control of t

Cc: Amy Dillon

Subject: Re: MHBCCC Discussion Meeting

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Cc: Lisa Brewer-Walraven ◀

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Chief Deputy Director's Office Michigan Dept. of Human Services

Phone - Fax -

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From:

Date: Fri, Sep 11, 2009 2:41 pm



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To: Amy Dillon

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>>> < 09/11/2009 1:31 PM >>>

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Phone Fax -

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